

**राष्ट्रीय प्रौद्योगिकी संस्थान श्रीनगर**  
**NATIONAL INSTITUTE OF TECHNOLOGY SRINAGAR**  
*(An autonomous Institute of National Importance under the aegis of Ministry of Education, Govt. of India)*  
 हजरतबल, श्रीनगर, जम्मू-कश्मीर, 190006, भारत  
**Hazratbal, Srinagar Jammu and Kashmir, 190006, INDIA**



### (Office of the Registrar)

[Advertisement No.: NIT/Faculty-Recruitment/2022/1(F), Date: 11<sup>th</sup> February 2022]

### Special Drive for Recruitment of Faculty in Various Departments of the Institute

1. National Institute of Technology Srinagar (J&K) is one amongst the 31 NITs established by Gol, an Institution of National Importance declared by the Act of Parliament and a premier technical Institution of the Country, offering several undergraduate, postgraduate and doctoral programmes in Engineering/Technology, Sciences, & allied areas, and also provides excellent ambience for academic research and co-curricular activities.
2. The Institute invites applications for the faculty positions from Indian Nationals possessing excellent academic record, commitment to quality teaching, potential for carrying out outstanding research and inclination towards institutional development. The candidates willing to apply for one or more posts are advised to apply online on <http://erecruit.nitsri.ac.in> from **14<sup>th</sup> February, 2022 (Monday)** separately for each post advertised.
3. The last date to fill the online application is **20<sup>th</sup> March, 2022 (Sunday)**.
4. **Name of Departments:**

S. No.	Name of the Department
1.	Chemical Engineering
2.	Civil Engineering
3.	Computer Science and Engineering
4.	Electrical Engineering
5.	Electronics and Communication Engineering
6.	Information Technology
7.	Mechanical Engineering
8.	Metallurgical and Materials Engineering
9.	Chemistry
10.	Humanities and Social Sciences
11.	Mathematics
12.	Physics

5. Name of the Post, Departments, Number of Vacancies and Pay Level as per Pay Matrix of 7<sup>th</sup> CPC:

S. No.	Name of the Post	Total Vacancies	Pay Scales (Amount in ₹)
01	Assistant Professor (Grade-II) Level-10	<b>26</b> [UR-05, EWS: 02, SC: 05, ST: 05, OBC: 09] (PwD-01 horizontal reservation)	Pay Level 10 of Pay Matrix i.e. ₹ 70,900/- pm to ₹ 98,200/- pm Along with admissible allowances
02	Assistant Professor (Grade-II) Level-11	<b>03</b> [UR-03]	Pay Level 11 of Pay Matrix i.e. ₹ 71,000/- pm to ₹ 1,17,200/- pm Along with admissible allowances
03	Assistant Professor (Grade-I) Level-12	<b>02</b> [UR-02]	Pay Level 12 of Pay Matrix i.e. ₹ 1,01,500/- pm to ₹ 1,67,400/- pm Along with admissible allowances
04	Associate Professor	<b>07</b> [UR-01, SC-02, ST-01, OBC-03] (PwD-01 horizontal reservation)	Pay Level 13A2 of Pay Matrix i.e. ₹ 139,600/- pm to ₹ 211,300/- pm Along with admissible allowances
05	Professor	<b>03</b> [UR-02, OBC-01]	Pay Level 14A of Pay Matrix i.e. ₹ 159,100/- pm to ₹ 220,200/- pm Along with admissible allowances

## 6. Vacancy Position Including UR/SC/ST/OBC/EWS Categories

Total Backlog vacancies= 16

Post	SC	ST	OBC	Total
Professor	-	-	01	<b>01</b>
Associate Professor	02	01	03	<b>06</b>
Assistant Professor	02	04	03	<b>09</b>
<b>Total</b>	<b>04</b>	<b>05</b>	<b>07</b>	<b>16</b>

Current Year Vacancies= 25

Post	SC	ST	OBC	EWS	UR	Total
Professor	-	-	-	-	02	<b>02</b>
Associate Professor	-	-	-	-	01	<b>01</b>
Assistant Professor	03	01	06	02	10	<b>22</b>
<b>Total</b>	<b>03</b>	<b>01</b>	<b>06</b>	<b>02</b>	<b>13</b>	<b>25</b>

Department wise distribution of vacancies

S.No	Department	Professor	Associate Professor	Assistant Professor							Total
				(G-II) L-10					(G-II) L-11	(G-I) L12	
				SC	ST	OBC	EWS	UR	UR	UR	
1.	Chemical Engineering	OBC-01	SC-01	-	-	-	-	01	-	-	03
2.	Civil Engineering	-	OBC-01	01	-	02	01	-	-	01	06
3.	Computer Science Engineering	-	UR-01 OBC-01	01	01	02	-	01	-	-	07
4.	Electrical Engineering	-	-	-	-	01	-	-	-	01	02
5.	Electronics & Communication Engineering	-	-	01	-	01	-	-	-	-	02
6.	Information Technology	UR-01	OBC-01	01	01	01	-	01	01	-	07
7.	Mechanical Engineering	-	ST-01	-	-	-	-	-	01	-	02
8.	Metallurgical & Material Engineering	-	SC-01	-	01	-	-	-	-	-	02
9.	Humanities Social Sciences & Management	UR-01 (Sociology)	-	-	-	-	-	-	-	-	01
	Management	-	-	-	-	01	-	-	01	-	02
	English	-	-	-	-	-	-	01	-	-	01
	Psychology	-	-	-	01	-	-	-	-	-	01
	Economics	-	-	-	01	-	-	-	-	-	01
10.	Mathematics	-	-	01	-	01	01	01	-	-	04
11.	Chemistry	-	-	-	-	-	-	-	-	-	-
12.	Physics	-	-	-	-	-	-	-	-	-	-
	<b>TOTAL</b>	<b>OBC-01 &amp; UR-02</b>	<b>SC-02, ST-01 &amp; OBC-03, UR-01</b>	<b>05</b>	<b>05</b>	<b>09</b>	<b>02</b>	<b>05</b>	<b>03</b>	<b>02</b>	<b>41</b>

**NOTE I:** Reservation of posts in teachers' cadre, who are remunerated at the same grade of pay (Pay level as per 7<sup>th</sup> CPC), i.e. Professor cadre, Associate Professor cadre & Assistant Professor cadre is as per Gazette Notification [The Gazette of India, No 29, The CEI (Reservation in Teachers' Cadre) Act, 2019, dated 9<sup>th</sup> July, 2019, The Gazette of India, No. 2289, dated 12<sup>th</sup> July,

2019] and further direction of MHRD vide notifications No. F.No.33-3/2018-TS.III, dated 5<sup>th</sup>Nov. 2019. For the purpose of reservation of posts, Institution has been taken as one unit.

**NOTE II:** In addition to Guidelines / Procedures issued by MHRD vide notifications No. F.No.33-9/2011-TS.III, dated 30<sup>th</sup> Nov. 2017, 04<sup>th</sup> Dec., 2017 and 31<sup>st</sup> January, 2018, F.No.33-9/2011-TS.III, dated 16<sup>th</sup> April, 2019, any other relevant notifications, issued by MHRD till the date of interview, shall also be applicable with this advertisement.

**NOTE III:** The vacant posts shall be filled on the basis of merit without any consideration of external or internal (serving) candidates. Apart from this, there shall not be any distinction between the external and internal candidates with regard to the requirement of qualification and experience. Since the first round of recruitment process at all levels/cadres has already been completed, so one-time relaxation will cease to exist for internal faculty members as per clarification no. 1, issued by Oversight Committee. [GoI, MHRD, F.No.33-9/2011-TS.III, dated 16<sup>th</sup> April, 2019].

**NOTE IV:** Departments **not having any vacancy at any higher Pay Level**, movement to higher Pay Level shall be carried out as per prescribed selection process but it will be restricted to only serving faculty members of NIT Srinagar (J&K) in the respective Department. [As prescribed in note 1, point no. 5 of Schedule 'E' of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017)].

**NOTE V:** The above department-wise distribution of vacancies is tentative and is subject to change/re-appropriation as per the decisions of Selection Committee based on suitability of the candidates. No candidate reserves any claim for the vacancies mentioned in the above table if otherwise decided by the selection committee(s) concerned.

**NOTE VI:** Since, the vacancies reserved for EWS category are not to be carried to the next recruitment year/cycle as **backlog**; therefore, in case the vacancies reserved for EWS could not be filled up due to non-availability of suitable eligible candidate(s) belonging to EWS category such vacancies shall be filled by UR candidates in the same recruitment year/cycle.

**7. Areas of Specialization for New Entrants in various Departments:**

S. No.	Name of Department	Cadre	Specializations
1	Chemical Engineering	Assistant Professor, Associate Professor & Professor	Chemical Engineering/Biochemical Engineering/Biochemical Engineering & Biotechnology/Instrumentation & Process Control/Computer Aided Process Plant Design/Environmental Engineering/Petroleum and Petrochemical Engineering/Hydrocarbon Engineering/Food Technology/Energy Engineering/Advanced Separation Process/Polymer Technology/Polymer Engineering/Nanotechnology/Any allied field of chemical Engineering. Biochemical Engineering & Biotechnology/Fermentation Technology/Instrumentation & Process Control/Computer Aided Process Plant Design/Environmental Engineering/Advanced Separation Process/Mass Transfer/Process Modeling and Simulation/Process Optimization/Nanotechnology/CFD/Chemical Process Safety.
2	Civil Engineering	Assistant Professor	i. Transportation Engineering/Transportation Engineering and Planning/Transportation System Engineering/Highway

		& Associate Professor	<p>Engineering</p> <p>ii. Water Resources Engineering/Environmental Engineering</p> <p>iii. Geomatics/Remote Sensing/Surveying &amp; Geodesy</p> <p>iv. Architecture and Planning</p> <p>v. Rock Mechanics and Engineering geology</p>
3	Computer Science and Engineering	Assistant Professor	Artificial Intelligence, Machine Learning, Database and Data Analytics, Computer Architecture and System Design, Theoretical Computer Science, Computer networks and Internet of Things, Software Systems, Network Security, Computer Vision
		Associate Professor	Artificial Intelligence, Machine Learning, Database and Data Analytics, Big Data, Theoretical Computer Science, Computer Architecture and System Design, Computer networks and Internet of Things, Software Systems, Network Security, Computer Vision, Wireless Sensor Networks, Image Processing.
		Professor	Artificial Intelligence, Machine Learning, Database and Data Analytics, Big Data, Computer Architecture and System Design, Computer networks and Internet of Things, Software Engineering, Network Security, Computer Vision, Wireless Sensor Networks, Image Processing.
4	Electrical Engineering	Assistant Professor	<p>i. Electrical Power and Energy Systems</p> <p>ii. Power Electronics and Electric Drives</p> <p>iii. Control and Automation.</p>
5	Electronics and Communication Engineering	Assistant Professor	<p>i. Analog and Digital Communication</p> <p>ii. Antenna Design and millimeter wave technology</p> <p>iii. Signal Processing (Analog/Digital/Image)</p>
6	Information Technology	Assistant Professor	AI, Machine learning, Computer graphics, Computer Vision, Data Analytics, IoT, Information Security, Cloud computing, Computer Architecture, Block Chain, Algorithms, Intelligent systems.
		Associate Professor	IoT, Cloud Computing, WSN, Big Data, Blockchain.
		Professor	IoT, Cloud Computing, WSN, Big Data, Blockchain.
7	Mechanical Engineering	Assistant Professor & Associate Professor	<p>i. Design stream: B.Tech. (Mechanical/Aerospace/Mechatronics/Production/Industrial Engineering)</p> <p>M.Tech. (Mechanical Engineering Design/Aerospace (structures, control, design)/Mechatronics/Mechanics)</p> <p>(M.Tech. is redundant if B.Tech./BE and Ph.D is claimed)</p>
			<p>ii. Thermal stream:</p> <p>B.Tech.BE(Mechanical/Aerospace/Mechatronics/Production/Industrial Engineering)</p> <p>M.Tech. (Thermal Engineering/Aerospace (Propulsion)/HVAC/IC Engines)</p> <p>Ph.D (Thermal Engineering/Aerospace (Propulsion)/HVAC/IC Engines)</p> <p>(M.Tech. is redundant if B.Tech./BE and Ph.D is claimed)</p>
8	Metallurgical	Assistant	1. Physical Metallurgy

	and Materials Engineering	Professor & Associate Professor	2. Mechanical Metallurgy 3. Extractive Metallurgy 4. Materials Engineering 5. Corrosion and surface engineering
9	Humanities and Social Sciences	Assistant Professor	English Psychology Economics Management (Finance/Innovations)
		Professor	Sociology
10	Mathematics	Assistant Professor	Any specialization

**NOTE I:** Serving regular faculty members shall be eligible to apply for higher positions in their own departments irrespective of their specializations, if they satisfy other advertised criteria. [Derived from 10 of Appendix-A1 -Annexure-IV of MHRD, Gol letter No. F.No.33 -9/2011 -TS.III, dated 30<sup>th</sup> Nov., 2017].

**8. Additional Essential Requirements for New Entrants:**

S. No.	Name of Department	Essential Qualification Required
1	Chemical Engineering	4 Year B.Tech./B.E. in Chemical Engineering
2	Civil Engineering	4 Year B.Tech./B.E. in Civil Engineering For Architecture Specialization B.Tech./BE/ B.Arch./ B.Plan. All the new entrants shall have Ph.D in the relevant/equivalent discipline (Except to the Architecture stream for which the entrants shall have M. Architect/M.Planning) and shall have First Class in the Preceding degree.
3	Computer Science and Engineering	4 Year B.Tech./B.E. in Computer Science & Engineering/Computer Engineering/Computer Science
4	Electrical Engineering	Bachelors in Electrical Engineering (B.Tech/B.E), Bachelors in Electrical and Electronics Engineering, Bachelors in Electrical and Renewable Energy Engineering, Bachelors in Electrical and Computer Engineering, Bachelors in Electrical and Control Engineering
5	Electronics and Communication Engineering	4 Year B.Tech./ B.E. in Electronics and Communication Engineering/ Electronics Engineering/Electronics and Telecommunication Engineering
6	Information Technology	B.Tech in IT with Ph.D in faculty of Engineering with given specialization
7	Mechanical Engineering	4 Year B.Tech./ B.E. in Mechanical Engineering/ Industrial Engineering/ Production Engineering/ Mechanical & Automation
8	Metallurgical and Materials Engineering	4 Year B.Tech./B.E. or equivalent in Metallurgy / Metallurgical Engineering / Metallurgical and Materials Engineering / Metallurgical Engineering and Materials Science/ Materials

		Science and Engineering / Materials Engineering.
9	Humanities and Social Sciences	<p>A Bachelor's Degree from any recognized University; M.A. in Sociology and Ph.D. in Sociology. <b>(For Sociology)</b></p> <p>A Bachelor's Degree from any recognized University; M.A. in English with first class at Bachelor's and Master's Level; Ph.D. in English. <b>(For English)</b></p> <p>A Bachelor's Degree from any recognized University; M.A. in Psychology with first class at Bachelor's and Master's Level; Ph.D. in Psychology. <b>(For Psychology)</b></p> <p>A Bachelor's Degree from any recognized University; M.A. in Economics with first class at Bachelor's and Master's Level; Ph.D. in Economics. <b>(For Economics)</b></p> <p>A Bachelor's Degree from any recognized University; M.B.A. with one of the specializations mentioned under specialization with first class at Bachelor's and Master's Level. <b>(For Management (Finance/Innovations))</b></p>
10	Mathematics	<p>i. B.Sc (Non Medical) with Mathematics as core subject/B.Sc Hons. Mathematics</p> <p>ii. M.Sc Mathematics/M.Sc Applied Mathematics</p> <p>iii. Ph.D Mathematics.</p>

**9. Facilities extended to the permanent faculty members of NIT Srinagar (J&K)**

As per the norms, the Institute extends following facilities to its regular faculty members, which may change from time to time:

- a. Financial assistance for attending national/international conferences for presenting research papers sponsored training in India and abroad, membership of professional societies etc. under the scheme of Cumulative Professional Development Allowance **[CPDA]**.
- b. Suitable in-campus accommodation [depending on availability] on payment of license fee as per the Institute rules [in such cases no HRA will be paid]. In case of non-availability of in-campus accommodation the selected faculty member shall have to arrange for his/her accommodation outside the Institute Campus for which HRA shall be paid as per entitlement.
- c. Medical Facilities to faculty and his/her dependent family members as per Institute rules.
- d. Reimbursement of tuition fees for children studying up to class XII as per Government of India norms.
- e. Transportation Allowance as per Government of India norms.
- f. LTC as per Government of India norms.
- g. Fresh appointees shall be covered under the New Pension Scheme [NPS-2004] as per Government of India rules.

**10. Qualification and other terms and conditions:**

As prescribed in Schedule 'E' of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017), link for the same is available on the website <http://www.nitsri.ac.in>

- All **New Entrants** shall have Ph.D. in the relevant or equivalent discipline and shall have **first class** in preceding degrees. **New entrant means a candidate who is not existing faculty of NIT Srinagar (J&K)** [as per clarification no. 5 of Gol, MHRD, F.No.33-9/2011-TS.III, dated 16<sup>th</sup> April, 2019.]
- In case first class is not mentioned in the preceding degrees by the University / Institution, then the candidates should have passed and secured at least 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate.
- Conversion from CGPA to percentage or vice versa given by individual Institute/University will **not** be considered / allowed for determination of eligibility.
- In case the candidate has passed and secured CGPA under any other point scale (other than 10-point scale), then certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA may be equivalently converted on 10-point scale for determination of eligibility.
- The above mentioned CGPA/Percentage/Degree should be awarded by a recognized University/Institute.
- Candidates, who have acquired essential qualification (i.e. Ph.D.) and/or preceding degrees from abroad, shall be considered if degree is offered by National University/Institute of respective country and/or offered by Institutions which are in QS / THE World Ranking up to 500 for the post of various faculty positions.
- Candidates having Ph.D. directly after B.Tech shall also be considered for the post, if they fulfill other criteria.

Here, '**preceding degrees**' mean [Bachelor Degree onwards]:

**As the Institute can set higher bench marks, accordingly the Institute has decided to consider first class in Bachelor's Degree also.**

Mere fulfilling the minimum eligibility criteria shall not entitle an applicant to be called for **presentation and/or Interview**. The Institute reserves the right to restrict number of candidates to be called for **presentation and/or Interview** for a particular post. Shortlisting of the candidates, if necessary, shall be made on the basis of the academic merit, higher qualification and or experience or screening test or any other criteria decided by the Institute. Candidates are required to go through the details of posts and instructions included herewith before applying to ensure their eligibility for the post.

The Institute reserves the right to set higher norms than bare minimum and the areas of specialization. The number/ratio of the shortlisted candidates to the post shall be defined taking into account the specific requirements of the individual post. The shortlisting norms may not be uniform across advertised posts and shall be binding on all the candidates. The decision(s) of the Institute related to all matters pertaining to recruitment shall be final and binding on the candidates.

11. **Experience:** Experience as per clarification no. 7, Gol, MHRD, F.No.33-9/2011-TS.III, dated 16<sup>th</sup> April, 2019,(including prior to implementation of NIRF) shall be considered if acquired in any of the following



Institutions:

- I. Fully Funded Central Educational Institutions.
- II. State Educational Institutions funded by respective State Government.
- III. IIMs
- IV. Other management Institutions ranked by NIRF up to 50 for any two years.
- V. Other Educational Institutions ranked by NIRF up to 100 in overall, Universities, Engineering for any two years.
  - For the post of Professor, the requirement of experience at the level of Associate Professor with Academic Grade Pay Rs. 9000 and/or 9500 means experience at Associate Professor with a particular Pay Level 13A1 and/or 13A2 as per MHRD letter No. F.No.15-4/2017-TC, dated 27<sup>th</sup> Oct., 2017. And these Pay Levels varies from Cell No. 1-16, i.e. pay Rs. 1,31,400 to Rs.2,04,700 and/or Cell No. 1-15, i.e. Rs. 1,39,600 to Rs.2,11,300, respectively.
  - For the post of Associate Professor, the requirement of experience at the level of Assistant Professor with Academic Grade Pay Rs. 8000 means experience at Assistant Professor with a particular Pay Level 12 as per MHRD letter No. F.No.15-4/2017-TC, dated 27<sup>th</sup> Oct., 2017. And this Pay Level varies from Cell No. 1-18, i.e. pay Rs. 1,01,500 to Rs.1,67,400.
  - International / National experience as Post-Doctoral Fellow offered by National Agencies of respective countries will be considered. Also, Post-Doctoral Fellowships offered by Institutions, which are in QS / THE World Ranking up to 500 will be considered for the post of Assistant Professor (AGP 7000 and 8000) as per clarification no. 2, issued by Oversight Committee. [Gol, MHRD, F.No.33-9/2011-TS.III, dated 16<sup>th</sup> April, 2019].

Experience as mentioned above and as per RRs in an Institution/ organization will **only** be considered for calculating total experience.

12. The period of experience rendered by a candidate on part-time basis, daily wages, guest faculty / visiting faculty, ad-hoc, contractual, temporary faculty will not be counted while calculating the valid experience for short listing the candidates for presentation and/or interview.
13. **Age Limit:** Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with on-going or approved externally funded research project.
14. **Period of Probation and Age of Superannuation:** Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year wherever applicable. On completion of probation period the appointee, if confirmed, shall continue to hold his/her office subject to the provisions of the Act and the Statutes, till the end of the month in which he/she attains the prescribed superannuation age for teaching posts. The appointing authority shall have the power to extend the period of probation of any employee of the Institute for such periods as it may deem fit. For Assistant Professors the probation period shall start from the time they are appointed and joined as Assistant Professor (G-I), Level-12. There shall be no probation for Assistant Professors (G-II), Level-10 & 11.

The age of superannuation for various classes and categories of the employees of the Institute shall be as specified by the erstwhile MHRD now MOE, GoI from time to time.

**15. Application Fee:** All applications must be accompanied by a **non-refundable processing fee of ₹ 1000/-except SC/ST/PWD.**

[fee exemption derived from Department of Personnel and Training OMs. No.36011/3/84-Estt.(SCT), 1<sup>st</sup> July, 1985,No. 39020/3/2003-Estt.(B), 03<sup>rd</sup> August, 2010,No. 36035/2/2017-Estt.(Res), 23<sup>rd</sup> August, 2019].

The fee should be **paid online only** through the payment portal provided on the online recruitment portal.

- 16.** To avoid in-breeding, candidates who have obtained their most recent degree (Ph.D.) from this Institute normally will not be considered for recruitment, except where there is a 3 years gap between award of Ph.D. degree (provisional or final) and the tentative date of joining which is **31<sup>st</sup> July, 2022** for the current recruitment cycle. In case the tentative date of joining is shifted further because of any reason, the Institute shall notify the revised tentative date of joining. The candidates qualifying during this extended period shall be considered and screened as per the eligibility conditions. However, no option for applying afresh shall be given. As such, the candidates may choose to apply in their own interest, notwithstanding the cooling Period eligibility condition laid out above, for the advertised positions; should the tentative date of Joining (31<sup>st</sup> July, 2022) be extended for any unforeseen reasons. However, no claim of candidature shall accrue on such applicants in case there is no change in the Tentative Date of Joining.
- 17.** All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final.
- 18.** The Selection Committees shall be constituted as per the Statute 23, Sub-Statute 5 (a) of the First Statutes of the NITs issued in April 2009 and amended in July 2017.
- 19.** The Selection Committees shall examine credentials of all the candidates who have been called for interview, interview the eligible candidates and recommend the appointment of the most suitable candidate to the competent authority for approvals.
- 20.** *'Since the jurisdiction to make selection as per law is vested in the Selection Committee and as the Selection Committee members have got expertise in the matter,...[UPSC v. M. Sathiya Priya, (2018) 15 SCC 796]'*; The Selection Committees may adopt their own evaluation criteria. The evaluation criteria may not be uniform for the advertised posts / departments / Selection Committees.
- 21.** Higher starting pay may be offered to deserving candidates on the recommendation of the Selection Committee upon approval of the Board of Governors.
- 22.** The essential qualification, essential requirements and cumulative essential credit points advertised herewith shall be governed by the Schedule 'E' of NITs Statutes (issued vide Gazette of India No. 651, dated July, 24 2017).
- 23.** Contribution to Institute/Department Administration shall be recommended by concerned Head and approved by the Director. Otherwise, Weightage of Administrative experience for evaluating the credit points may **not be considered** for determining the eligibility. No correspondence shall be entertained in this regard. [As prescribed in note 1, point no. 4 of Schedule 'E' of NITs Statutes (issued vide Gazette of India No. 651, dated July, 24 2017)].

24. The essential qualification, essential requirements and cumulative essential credit points are the minimum criteria only for deciding the eligibility. This shall not ensure short-listings for presentation and/or Interview / Selections. To restrict the number of candidates to be called for interview within manageable limits, Institute/Department will set "short listing criteria" that can be easily implemented. Short listing criteria may include, among others, such conditions as (derived from 14 and 15 of Appendix-A1 -Annexure-IV of MHRD, Gol letter No. F.No.33 -9/2011 -TS.III, dated 30<sup>th</sup>Nov., 2017):
- **Superior academic record**-all through first class career or higher grades in UG and/or PG, higher than advertised criteria.
  - **Specialization**, including micro specialization as per specialization listed for respective Department mentioned in the advertisement.

### GENERAL INSTRUCTIONS AND INFORMATION

- i. Candidates willing to apply for one or more posts are advised to apply online on <http://erecruit.nitsri.ac.in> from **14<sup>th</sup> February, 2022 separately for each post advertised**. The last date to fill the online application is **20<sup>th</sup> March, 2022**.
- ii. **Candidates who wish to apply for more than one department or more than one post in same department, should apply separately for each department/post and separate application must be submitted for each department/post along with requisite fee.**
- iii. The Institute reserves the right to modify/ defer or cancel full / part of the advertisement / recruitment at any stage of processing without assigning any reason.
- iv. **The Institute shall retain the applications of non-shortlisted candidates and non-selected candidates only for three months after the completion of recruitment process.**
- v. Applications which are not in prescribed form shall be summarily rejected.
- vi. Applications without relevant supporting documents may also be rejected.
- vii. Applications which are not accompanied by a non-refundable processing fee of ₹1000/- except SC/ST/PWD Candidates shall be summarily rejected. No correspondence shall be entertained in this regard.
- viii. Candidates shall indicate two references of eminent persons in the field/ profession who may be contacted by the Institute for their recommendations.
- ix. The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on **the closing date, i.e. the last date of the submission of online application form.**
- x. The short-listed candidates will be required to appear for the screening test and/or presentation and/or Interview. **No TA/DA will be paid for attending screening test and/or presentation and/or interview.**
- xi. For candidates those who are in service (Govt. / Semi Govt. / PSUs / Universities / Educational Institutions), their application must be **forwarded** through proper channel and should furnish a **No Objection Certificate** from the Competent Authority of the serving organization, at the time of presentation and/or interview otherwise they may not be allowed to appear in the presentation and/or interview. However, they can submit the advance copy of the application form.
- xii. The Institute reserves the right to fill or not to fill any or all the posts advertised.

- xiii. Canvassing in any form and/or bringing any influence of any form will be treated as disqualification for the post applied.
- xiv. The Caste/Tribe/Community certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36012/6/88-Estt. (SCT), dated 24.4.1990 and OM No. 36012/22/93-Estt. (Res.), dated 15.11.1993, Gol, No. 36028/1/2014-Estt (Res), dated 3<sup>rd</sup> September, 2015 will only be accepted as sufficient proof in support of a candidate's claim belonging to Schedule Caste/ Schedule Tribe/ Other Backward Class.
- Relevant Caste/Tribe/Community certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.
- The caste of the candidate must be in the state-wise central list of SCs given at <http://socialjustice.nic.in/UserView/PrintUserView?mid=76750> or <http://socialjustice.nic.in/UserView/index?mid=76750>
- The caste of the candidate must be in the state-wise central list of STs given at <https://tribal.nic.in/ST/LatestListofScheduledtribes.pdf>
- xv. **OBC certificate submitted in support of the claim of reservation under this category (Non-Creamy Layer) must be valid at least till 31<sup>st</sup> July, 2022.** The certificate should clearly mention that the candidate belongs to non-creamy layer and the caste of the candidate must be in the state-wise central list of OBCs given at [http://www.ncbc.nic.in/User\\_Panel/CentralListStateView.aspx](http://www.ncbc.nic.in/User_Panel/CentralListStateView.aspx).
- xvi. Persons with disability (**PwD**) shall be required to submit the Disability/Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with duly completed application form. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category. The certificate will be rejected if the disability is less than 40%.
- xvii. Economically Weaker Sections (**EWS**) certificate submitted in support of the claim of reservation under this category must be valid at least **till 31<sup>st</sup> July, 2022**. Only those candidates shall be considered for reservation under EWS category, if gross family annual income is below Rs. 8.00 lakh (Rupees eight lakh only) for the financial year prior to the year of application. The term "**Family**" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years, his/her spouse and children below the age of 18 years. Also persons whose family owns or possesses any of the assets as mentioned in Gol, No. 36039/1/2019-Estt (Res), dated 31<sup>st</sup> January, 2019 shall also be excluded from being identified as EWS, irrespective of the family income. The Economically Weaker Sections (EWSs) certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36039/1/2019-Estt. (Res) dated 31.01.2019 will only be accepted as sufficient proof in support of a candidate's claim for belonging to EWSs. EWSs certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.
- xviii. **Original documents** along with one set of self-attested copies will have to be produced at the time of presentation and/or interview for verification; otherwise they may **not be allowed** to appear in the presentation and/or interview. No correspondence shall be entertained in this regard.
- xix. The short-listed candidates will be invited by the Chairman, ACoFAR or the Registrar for screening test and/or presentation and/or personal interview. In addition, the Institute may seek seminar presentation in the Departments, and/or any other form of academic interaction with the faculty. All such interaction will

be open to the faculty and students of the Institute and well publicized in advance to invite a decent audience. The feedback of the candidate will be communicated to the selection committee by the HOD.

- xx. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in **Hon'ble High Court (J&K) at Srinagar (J&K)**.

### REQUIREMENT OF DOCUMENTS/CERTIFICATES/DEGREES

**Self-attested copies** of the following Documents/ Certificates/Degrees are required to be uploaded on the recruitment portal while filling the **Application Form**:

- i. **Age Proof:** Matriculation/10<sup>th</sup> Standard/ Secondary or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10<sup>th</sup> Standard or equivalent issued by Central/State Board indicating date of Birth will be considered in support of their claim of age. Where date of birth is not available in certificate/mark sheets, issued by the concerned Educational Boards then School leaving certificate indicating date of Birth will be considered.
- ii. Higher Secondary / Class XII (or equivalent) board marks sheet.
- iii. **Preceding Degrees:** Degree certificate of UG and PG **along with mark sheets** pertaining to all the academic years as proof of educational qualification claimed. In the absence of a particular Degree certificate, mark sheets of the Degree program will be accepted.
- iv. **Essential qualification:** Ph.D. Degree or Notification of Ph. D. award issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department).
- v. **Caste/Tribe/Community certificate:** The relevant Caste/Tribe/Community certificate issued by competent authority.
- vi. The Disability / Medical certificate issued by competent medical authority.
- vii. **Photo identity card** [issued by govt. agency/last attended Institution/University]
- viii. **Experience Certificate(s):** Experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the Pay Level, Grade Pay and basic pay. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s).
- ix. International / National Post-Doctoral Fellowships experience certificate offered by National Agencies of respective country and/or Post-Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking up to 500 will be considered for the post of Assistant Professor Grade-I (Pay Level 12, AGP 8000) and Assistant Professor Grade-II (Pay Level 11, AGP 7000). The certificate(s) should also mention the nature of duties performed/experience & fellowship amount obtained during Post-Doctoral Fellowships with duration(s).
- x. **Credit Point Calculation Sheets:**
  - Part I:** CREDIT POINT SUMMARY SHEET.
  - Part II:** CREDIT POINT DETAILED SHEET.
  - Part III:** CREDIT POINT VERIFICATION SHEET.

Credit Point Calculation Sheet [**Part I, Part II & Part III**] is to be filled by the applicant for the post applied.
- xi. Any other relevant documents in support of the entries filled in application form.

List of Enclosures of Advertisement		
Enclosure	Subject	Details
<b>A</b>	<b>NIT Statutes</b>	<ol style="list-style-type: none"> <li>1. Gazette of India No. 243, dated April 23, 2009.</li> <li>2. Gazette of India No. 651, dated July 24, 2017-Schedule 'E' of NIT Statutes (Amended 2017).</li> </ol>
<b>B</b>	<b>Recruitment Rules</b>	<ol style="list-style-type: none"> <li>1. MHRD notifications No. F.No.33-9/2011-TS.III, dated 30<sup>th</sup> Nov., 2017.</li> <li>2. MHRD notifications No. F.No.33-9/2011-TS.III, dated 04<sup>th</sup> Dec., 2017.</li> <li>3. MHRD Clarification No. F.No.33-9/2011-TS.III, 31<sup>st</sup> January, 2018.</li> <li>4. MHRD Clarification No. F.No.33-9/2011-TS.III, 16<sup>th</sup> April, 2019.</li> </ol>
<b>C</b>	<b>Reservation</b>	<ol style="list-style-type: none"> <li>1. The Gazette of India, Part II., Section 1, No. 29, dated 9<sup>th</sup> July, 2019 regarding "The Central Educational Institutions (Reservation in Teacher's Cadre) Act, 2019".</li> <li>2. The Gazette of India, Part II., Section 3, No. 2289, dated 12<sup>th</sup> July 2019 regarding "Extent of Reservation under CEI Act, 2019".</li> <li>3. Gol, No. No.36039/1/2019-Estt (Res), dated 31-01-2019 regarding "Reservation for EWSs".</li> <li>4. MHRD No. F.No.33-3/2018-TS.III, 5<sup>th</sup> Nov. 2019 regarding Letter for Implementation of CEI Act, 2019.</li> <li>5. Gol, No. 36028/1/2014-Estt (Res), dated 3<sup>rd</sup> September, 2015 regarding "list of Authorities empowered to issue cast, community certificates".</li> </ol>

Dated: 11<sup>th</sup> February, 2022  
Srinagar (J&K) India

Registrar