

About the Company:

Name of the Company	: Engineers India Limited (Public Sector Organization)
Website	: http://www.engineersindia.com
Company Profile	: A Navratna Company and India's leading Total Solutions Engineering Consultancy organization executing projects on Conventional & Lump-Sum Turnkey basis in refineries, petrochemicals, pipelines, offshore, metallurgy, infrastructure & fertilizer sectors
Nature of Business	: 'Total Solutions' engineering by providing design, engineering, procurement, construction and integrated project management services from 'Concept to Commissioning' with highest quality and safety standards
Vision	: To be a World Class Globally Competitive Engineering, Procurement and Construction (EPC) and Total Solutions Consultancy Organization
Why Join EIL?	: EIL with an impressive record of over 5000 assignments provides an excellent opportunity to the freshly qualified students to contribute in prestigious projects and work in a range of industries both in India and in the global arena. EIL believes in creating the best opportunities for its employees to enable them to reach their full potential. Opportunities are provided to work in multidisciplinary Task Forces enhancing relevant multi-disciplinary experiences as well interpersonal and collaborative skills. Further, for young energetic engineers who are looking forward to have a career in Construction, the Construction Division of EIL offers an experience in the varied services for Construction Management in totality including Contract Administration, Quality Surveillance, HSE & Warehouse management for various Domestic as well as International projects. The Construction Management Skill acquisitions will enable in developing the engineers as a complete professional in one's career growth. The experience in Construction provides an exposure of interaction with various clients, contractors, vendors and other external agencies which helps in making the engineer more versatile.

A) Job Profile:- Management Trainee-Construction

Job Designation	: Management Trainee
Place of Posting	: Project sites in India & abroad
Period of Training	: One year

Stipend Payable : **Rs. 60000/- per month +Accommodation & Transport OR
Rs. 60000/- per month + Rs. 15000 in case Accommodation &
Transport are not provided**

Pay Scale on absorption

(as Engineer) in L-12 : **Rs.60000-180000**

CTC (Approx.) on absorption: Appx. Rs. 17.8 LACS PER ANNUM (Including superannuation benefit and performance related pay). **In addition location based compensatory allowance, and other allowances as applicable to Project Sites shall be paid. Transportation facility and transit accommodation shall be provided depending on the site location.**

B) Job Profile-Management Trainee (Other)

Job Designation : Management Trainee

Place of Posting : EIL's HO at Delhi/Gurugram Office/Branch Office/Inspection Office/Regional offices/Project sites in India & abroad

Period of Training : One year

Stipend Payable : **Rs. 60000/- per month +Accommodation & Transport OR
Rs. 60000/- per month + Rs. 15000 in case Accommodation &
Transport are not provided.**

Pay Scale on absorption

(as Engineer) in L-12 : **Rs.60000-180000**

CTC (Approx.) on absorption: Appx. Rs. 16.8 LACS PER ANNUM (Including superannuation benefit and performance related pay)

Eligibility Criteria:

Minimum Qualification : Graduation in engineering

Batch : Passed out in the year 2022

Age : Not more than 25 years (relaxed to 30 years in case of SC/ST candidates and 28 years in case of OBC (Non Creamy Layer) candidates) as on **01.07.2022**. Upper age limit for Persons with Disabilities (PWD) candidates is relaxable by 10 years. Persons with 40% or more Disabilities shall be eligible for relaxation. For OBC- Non Creamy Layer candidates, reservation will be applicable only to those categories which are mentioned in the Central List of OBCs. Please refer the following website for Central List of OBCs:

<http://www.ncbc.nic.in/centrallistifobc.html>

Percentage Eligibility: Students securing minimum **65 %** Marks/ CGPA/CPI (till declaration of last result) will only be considered. Candidates are required to specify the percentage marks in the qualifying degree. Wherever CGPA/OGPA

or letter grade in a qualifying Degree is awarded, equivalent percentage of marks should be indicated as per the norms adopted by University/Institute. Candidate will be required to submit documentary proof/certificate from the institute/University.

In case, the candidate is not able to produce the documentary proof /certificate from the Institute/University in support of the percentage marks entered, the percentage will be calculated as per the table given below:

Percentage of Marks	CGPA / OGPA/CPI on scale of						
	10	9	8	7	6	5	4
65%	7	6	5.3	4.6	4	3.3	2.5

In addition, the students should have passed in all subjects till the last result declared. *However, all the candidates satisfying the minimum eligibility conditions may not be shortlisted for the interview.*

The prescribed qualification/experience are the minimum and mere possession of the same does not entitle a candidate for participating in the selection process. EIL may restrict the no. of candidates to be called for interview by raising the percentage of marks obtained in qualifying examinations.